Baptiste Gislot

HEAD OF ENGINEERING · CAEN, FRANCE

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Head of Engineering at MyLegiTech, where I lead the engineering team (development, QA, infrastructure) behind a LegalTech platform for drafting and signing legal documents.

Before moving into software, I was an IT and telecom project manager on the Flamanville EPR nuclear construction site. I retrained as a developer in 2019 and joined MyLegiTech in 2022, where I went from developer to lead developer, then technical manager.

EXPERIENCE

Head of Engineering · MyLegiTech — Since November 2026

Engineering, QA and Infrastructure, about 13 people.

– Team: organization, rituals, hiring, annual reviews and career paths
– Delivery: roadmap delivery plan, estimates for client projects, trade-offs with technical debt
– Architecture: migrating microservices to a monolith in a monorepo, AI projects, technical budget
– Platform: coding and testing standards, major incidents and post-mortems, security and GDPR

Technical Manager · MyLegiTech — 2025 – 2026

Technical point of contact for the platform, for both management and clients.

– Infrastructure as code (OpenTofu, Ansible) on Scaleway and Azure, shared GitLab CI pipelines
– Organized production releases and release notes
– Security audits and client security questionnaires
– First AI agent prototypes (LangGraph, Mistral, Langfuse)

Lead Developer · MyLegiTech — 2023 – 2025

Led the development team: NestJS microservices, Angular and React front ends, PostgreSQL.

Full Stack Web Developer · MyLegiTech — 2022 – 2023

Document drafting and e-signature modules (NestJS, Angular, C# / .NET).

Full Stack Web Developer · Groupe TODD — 2020 – 2022

toddchrono.com website, internal tools (PIM, ERP) and a fleet management app for heavy goods trailers. VueJS, Django, GraphQL, Elasticsearch.

Full Stack Web Developer · Okolo.fr — 2020 – 2022

Local food platform built by a team of three: online shops for producers, an app for consumers. React, React Native, Node.js, PostgreSQL.

Web Developer · EPYO — 2020

VueJS, GraphQL / Apollo, MQTT, Elasticsearch / Kibana.

IT & Telecom Project Manager · Omexom (VINCI Energies) 2014 – 2018

Deployed the IT and telecom network of the Flamanville EPR nuclear plant for EDF, ran the existing systems and prepared the handover to operations.

– Network and fiber optic architecture for a new area of the site, connected to the existing network
– Migration of a VoIP service to a national technical center
– Budget, schedule, works supervision, technical specifications

SKILLS

Back end
NestJS, Node.js, C# / .NET, PostgreSQL, TypeORM

Front end
React, Angular, TypeScript, TanStack, Storybook

Platform
Turborepo, pnpm, GitLab CI/CD, Docker, OpenTofu, Ansible, Azure, Scaleway

AI
LangGraph, Mistral, Langfuse

Management
Hiring, Annual reviews, Agile rituals, Jira, Post-mortems

EDUCATION

Wild Code School, Web development bootcamp 2019 – 2020

Université de Caen, Two-year degree in Networks and Telecommunications
2009 – 2011

Lycée Jean Guéhenno, European Baccalauréat, Science and Engineering
2006 – 2009

LANGUAGES

French (native), English (professional), Portuguese (elementary)